

# EXHIBIT 3

BRY-WIEN\_0000951

Re: Call Thursday 11 Eastern 10 Central

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: batdad86@gmail.com; ewienckowski@gmail.com

Date: Wednesday, September 15, 2021, 08:39 AM EDT

No worries Mark, please just keep Eric up to speed on what you are doing so he can represent. Thanks, TB

On Wednesday, September 15, 2021, 08:37:03 AM EDT, Mark Bittner <batdad86@gmail.com> wrote:

Tom,

I am not available that day and time, unfortunately.

Mark

On Tue, Sep 14, 2021 at 8:49 PM [tom@bryangeodemo.com](mailto:tom@bryangeodemo.com) <[tom@bryangeodemo.com](mailto:tom@bryangeodemo.com)> wrote:

Thomas Bryan is inviting you to a scheduled Zoom meeting.

Topic: Thomas Bryan's Zoom Meeting

Time: Sep 16, 2021 11:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/88960224127?pwd=QTladkZ5QkxRWTFhNC9Ld04xZ2UrQT09>

Meeting ID: 889 6022 4127

Passcode: 343047

One tap mobile

+19294362866,,88960224127#,,,,\*343047# US (New York)

+13017158592,,88960224127#,,,,\*343047# US (Washington DC)

Dial by your location

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 889 6022 4127

Passcode: 343047

Find your local number: <https://us06web.zoom.us/u/kBoP8ozn0>

BRY-WIEN\_0000968



Re: Harris County

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From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: Tommie.Cardin@butlersnow.com

Date: Tuesday, September 28, 2021 at 12:46 PM EDT

---

I'll call in a few minutes

On Tuesday, September 28, 2021, 12:35:31 PM EDT, Tommie Cardin <tommie.cardin@butlersnow.com> wrote:

[REDACTED]

Sent from my iPhone

---

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[REDACTED]

BRY-WIEN\_0000970

## Re: September Invoice

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: Tommie.Cardin@butlersnow.com

Date: Wednesday, October 27, 2021 at 12:13 PM EDT

Tommie-

Thank you - we are kind of missing the cadence of our daily calls with you, Parker and Judge! The attached invoice for October goes through the 15th. There may have been some other snippets of time here and there, but none that I am worried about. We hope you and the family are well and talk soon, Tom

On Tuesday, October 26, 2021, 11:37:37 AM EDT, Tommie Cardin <tommie.cardin@butlersnow.com> wrote:

Got this and will submit. Also, please go ahead and send me statement for October time as they want us to get everything in next week if possible. Thx and I'll be in touch in next few days.

**Tommie S. Cardin**  
**Butler Snow LLP**

D: (601) 985-4570 | F: (601) 985-4500  
1020 Highland Colony Parkway, Suite 1400, Ridgeland, MS 39157  
P.O. Box 6010, Ridgeland, MS 39158-6010  
[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com) | [vCard](#) | [Bio](#)

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Twitter | [LinkedIn](#) | [Facebook](#) | [YouTube](#)

---

**From:** tom@bryangeodemo.com <tom@bryangeodemo.com>

**Sent:** Tuesday, October 19, 2021 11:53 AM

**To:** Tommie Cardin <Tommie.Cardin@butlersnow.com>

**Subject:** September Invoice

Tommie-

Please find our September invoice attached. It was a really big month, and I was fortunate to have the help of Mark and Eric throughout. The invoice also includes expenses related to my visit to Austin (the complete Otis folio is also attached). Please let me know if you have any questions.

TB

---

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Thomas Bryan Texas Redistricting October 2021 Invoice.pdf  
116.6kB

BRY-WIEN\_0000972

Re: Tom Bryan contact info.

---

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: Tommie.Cardin@butlersnow.com

Date: Thursday, March 18, 2021, 12:58 PM EDT

---

Privileged

Tommie-

Good talking with you today. Please find my vitae attached. My rate schedule is \$[REDACTED] / hr. and \$[REDACTED] / hr. for depositions and testimony. I have a group of experts and support staff around me, so if it is appropriate I will have them assist at lower rates.

I hope your meeting goes well Tommie and talk soon, Tom

On Thursday, March 18, 2021, 10:44:37 AM EDT, Tommie Cardin <tommie.cardin@butlersnow.com> wrote:

Will do – about to hop on a plane and will be travelling most of day so I'll try and catch u sometime today. Thx!

**Tommie S. Cardin**  
**Butler Snow LLP**

D: (601) 985-4570 | F: (601) 985-4500  
1020 Highland Colony Parkway, Suite 1400, Ridgeland, MS 39157  
P.O. Box 6010, Ridgeland, MS 39158-6010  
[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com) | [vCard](#) | [Bio](#)

Twitter | [LinkedIn](#) | [Facebook](#) | [YouTube](#)

---

**From:** Thomas Bryan <tom@bryangeodemo.com>  
**Sent:** Thursday, March 18, 2021 9:41 AM  
**To:** Tommie Cardin <Tommie.Cardin@butlersnow.com>  
**Subject:** Re: Tom Bryan contact info.

Hi Tommie how are you? Peter gave me a call and let me know you have an urgent matter. I'm available anytime today except 4-5PM EST. Please feel free to call or Zoom me anytime.  
Tom

[Sent from Smallbiz Yahoo Mail for iPhone](#)

On Thursday, March 18, 2021, 10:31 AM, Peter Morrison <[petermorrison@me.com](mailto:petermorrison@me.com)> wrote:

Tommie, good to talk to you this morning. Here is Tom Bryan's email contact (CCed above) and his direct phone number: (425) 466-9749

I will alert him to your urgent call later today or tomorrow. He is on East Coast time

Best regards

Sent from my iPhone  
Peter Morrison  
Cell: (310) 266-9580

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Thomas Bryan Redistricting Resume CV March 2021.pdf  
293.7kB

BRY-WIEN\_0000979



## Re: Draft Engagement Letter

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: Tommie.Cardin@butlersnow.com

Date: Monday, March 22, 2021, 08:54 PM EDT

Tommie-

Please find our sig page attached. I will be around tomorrow and ready to go. Have a good evening.

Tom

On Monday, March 22, 2021, 07:49:00 PM EDT, Tommie Cardin <tommie.cardin@butlersnow.com> wrote:

[REDACTED] I'll update u

Sent from my iPhone

On Mar 22, 2021, at 4:49 PM, tom@bryangeodemo.com wrote:

Privileged

Tommie-

That all sounds good, and that's a great solution. [REDACTED]

[REDACTED] We're good.

TB

On Monday, March 22, 2021, 05:43:07 PM EDT, Tommie Cardin <tommie.cardin@butlersnow.com> wrote:

[REDACTED]

If you are ok with these terms, then I'll tweak re the testifying hourly rate and then finalize for your signature. Thx.

**Tommie S. Cardin**  
**Butler Snow LLP**

D: (601) 985-4570 | F: (601) 985-4500  
1020 Highland Colony Parkway, Suite 1400, Ridgeland, MS 39157  
P.O. Box 6010, Ridgeland, MS 39158-6010  
[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com) | [vCard](#) | [Bio](#)

<image001.png>

Twitter

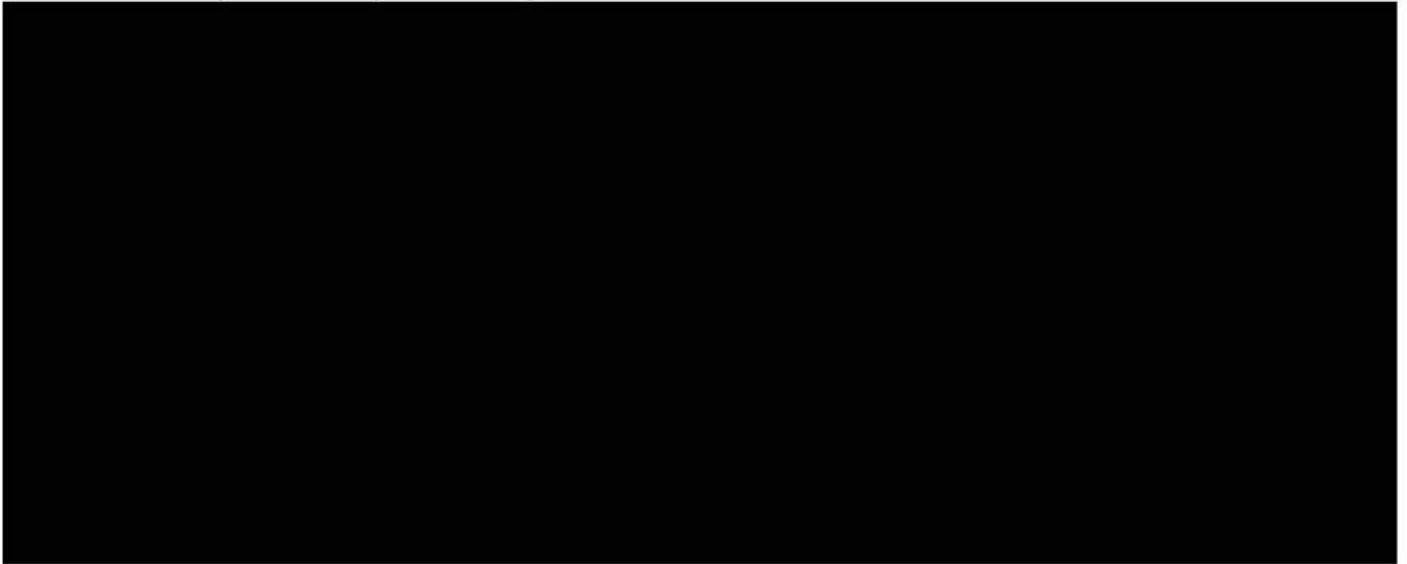
| [LinkedIn](#) | [Facebook](#) | [YouTube](#)

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**From:** tom@bryangeodemo.com <tom@bryangeodemo.com>  
**Sent:** Monday, March 22, 2021 4:30 PM  
**To:** Tommie Cardin <Tommie.Cardin@butlersnow.com>  
**Subject:** Re: Draft Engagement Letter

Privileged

Tommie thank you. A couple of thoughts.



I hope your client meetings went well, and I'm excited to get going.

Best TB

On Monday, March 22, 2021, 03:04:35 PM EDT, Tommie Cardin <[tommie.cardin@butlersnow.com](mailto:tommie.cardin@butlersnow.com)> wrote:

Here is draft.



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Butler Snow\_Tommie Cardin Texas Agreement 3\_22-2021.pdf  
628kB

BRY-WIEN\_0000989

## Re: Invoices

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Wednesday, February 9, 2022 at 08:51 AM EST

Tommie-

In case you need them, here are the three invoices for August, September and October of last year. Please let me know if you need anything else. Thanks TB

On Tuesday, February 8, 2022, 05:23:20 PM EST, tom@bryangeodemo.com <tom@bryangeodemo.com> wrote:

Hi Tommie,  
Great talking today. I just went back and looked at our invoices. The ~\$[REDACTED] number I had lodged in my head was from the September and October invoices. I didn't wrap my head around the August invoice. I checked the 1099 you guys sent me for 2021 work for \$[REDACTED] - and confirmed that was for work we did through July, so this last payment should include:

\$[REDACTED] sent September 9 (for work August 3 - 31)  
\$[REDACTED] sent October 19 (for work September 1 - 30)  
\$[REDACTED] sent October 27 (for work October 1 - 15)

or \$[REDACTED]. Please let me know if this somehow doesn't check out of if you need anything else.  
Thanks TB



Thomas Bryan Texas Redistricting October 2021 Invoice.pdf  
116.6kB



Thomas Bryan Texas Redistricting September 2021 Invoice.pdf  
190.4kB



Thomas Bryan Texas Redistricting August 2021 Invoice.pdf  
130.7kB

BRY-WIEN\_0000991

## Checking in

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From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Tuesday, January 18, 2022 at 04:09 PM EST

---

Tommie how are you? I hope you had a great holiday season! Is there any movement from any of those lawsuits down there yet? I'm done with Alabama and Wisconsin, and just knocked out a small project with Eric in Florida for their Governor. As I think I mentioned, Kentucky is probably up next. For now things are finally quiet, so I was talking to my accountant and trying to do some end of year bookkeeping. I told her that I was expecting two checks from you for the ~\$[REDACTED] in September and ~\$[REDACTED] in October soon. She mentioned to me that she didn't think the August invoice for \$[REDACTED] (attached) had been paid yet either? I honestly don't know. When you get a chance, would you mind checking? I think it is possible it was paid and I lost track of it but I'm not sure. My records don't show it. Otherwise, can you confirm it will come with the September and October checks? No rush, please let me know later anytime. I got another client to pay up last week so the team is in good shape for the time being.

Thanks and best, TB



Thomas Bryan Texas Redistricting August 2021 Invoice.pdf  
130.7kB

BRY-WIEN\_0001036



## Re: Amended Agreement

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: Tommie.Cardin@butlersnow.com

Date: Thursday, April 8, 2021 at 06:25 PM EDT

Tommie-

Please find my sig page for the new contract dated 4-8 attached. Talk soon, Tom

On Thursday, April 8, 2021, 04:31:51 PM EDT, Tommie Cardin <tommie.cardin@butlersnow.com> wrote:

Great! Thx!

**Tommie S. Cardin**  
**Butler Snow LLP**

D: (601) 985-4570 | F: (601) 985-4500  
1020 Highland Colony Parkway, Suite 1400, Ridgeland, MS 39157  
P.O. Box 6010, Ridgeland, MS 39158-6010  
[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com) | [vCard](#) | [Bio](#)

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**From:** Thomas Bryan <tom@bryangeodemo.com>  
**Sent:** Thursday, April 08, 2021 3:29 PM  
**To:** Tommie Cardin <Tommie.Cardin@butlersnow.com>  
**Subject:** Re: Amended Agreement

Tommie of course I remember now. Thanks so much. I'll get it signed and back to you today. Best, Tom

[Sent from Smallbiz Yahoo Mail for iPhone](#)

On Thursday, April 8, 2021, 4:27 PM, Tommie Cardin <[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com)> wrote:



As to billing for travel, I made no distinction but if you would like to do so, we can.

**Tommie S. Cardin**  
**Butler Snow LLP**

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**From:** [tom@bryangeodemo.com](mailto:tom@bryangeodemo.com) <[tom@bryangeodemo.com](mailto:tom@bryangeodemo.com)>  
**Sent:** Thursday, April 08, 2021 3:21 PM  
**To:** Tommie Cardin <[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com)>  
**Subject:** Re: Amended Agreement

Tommie-

Thanks for this. Under payments, can we please add a line for the hourly rate (I think you said \$[REDACTED]?) for depositions and testifying? Also, how do you like to manage costs for things like time travelling?

Tom

On Thursday, April 8, 2021, 12:51:41 PM EDT, Tommie Cardin <[tommie.cardin@butlersnow.com](mailto:tommie.cardin@butlersnow.com)> wrote:

Attached are the redlined version and clean version of our amended agreement. If this works, we'll appreciate your signing the clean version and returning. Thx!

**Tommie S. Cardin**

**Butler Snow LLP**

D: (601) 985-4570 | F: (601) 985-4500  
1020 Highland Colony Parkway, Suite 1400, Ridgeland, MS 39157  
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Butler Snow\_Tommie Cardin Texas Agreement TB Sig Page 4-8-2021.pdf

162.4kB

BRY-WIEN\_0001041

## May 2021 Invoice

---

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Friday, June 25, 2021, 10:57 AM EDT

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Thomas Bryan Texas Redistricting May 2021 Invoice.docx  
34.6kB

BRY-WIEN\_0001043

## Fw: Amended Agreement

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Tuesday, June 21, 2022 at 01:07 PM EDT

Tommie

Here ya go.

TB

----- Forwarded Message -----

**From:** tom@bryangeodemo.com <tom@bryangeodemo.com>

**To:** Tommie Cardin <Tommie.Cardin@butlersnow.com>

**Sent:** Thursday, April 8, 2021, 06:25:52 PM EDT

**Subject:** Re: Amended Agreement

Tommie-

Please find my sig page for the new contract dated 4-8 attached. Talk soon, Tom

On Thursday, April 8, 2021, 04:31:51 PM EDT, Tommie Cardin <tommie.cardin@butlersnow.com> wrote:

Great! Thx!

**Tommie S. Cardin**

**Butler Snow LLP**

D: (601) 985-4570 | F: (601) 985-4500

1020 Highland Colony Parkway, Suite 1400, Ridgeland, MS 39157

P.O. Box 6010, Ridgeland, MS 39158-6010

[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com) | [vCard](#) | [Bio](#)

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**From:** Thomas Bryan <tom@bryangeodemo.com>

**Sent:** Thursday, April 08, 2021 3:29 PM



**To:** Tommie Cardin <Tommie.Cardin@butlersnow.com>  
**Subject:** Re: Amended Agreement

Tommie of course I remember now. Thanks so much. I'll get it signed and back to you today. Best, Tom

[Sent from Smallbiz Yahoo Mail for iPhone](#)

On Thursday, April 8, 2021, 4:27 PM, Tommie Cardin <[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com)> wrote:



As to billing for travel, I made no distinction but if you would like to do so, we can.

**Tommie S. Cardin**

**Butler Snow LLP**

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**From:** [tom@bryangeodemo.com](mailto:tom@bryangeodemo.com) <[tom@bryangeodemo.com](mailto:tom@bryangeodemo.com)>  
**Sent:** Thursday, April 08, 2021 3:21 PM  
**To:** Tommie Cardin <[Tommie.Cardin@butlersnow.com](mailto:Tommie.Cardin@butlersnow.com)>  
**Subject:** Re: Amended Agreement

Tommie-

Thanks for this. Under payments, can we please add a line for the hourly rate (I think you said \$[REDACTED]?) for depositions and testifying? Also, how do you like to manage costs for things like time travelling?

Tom



On Thursday, April 8, 2021, 12:51:41 PM EDT, Tommie Cardin <[tommie.cardin@butlersnow.com](mailto:tommie.cardin@butlersnow.com)> wrote:

Attached are the redlined version and clean version of our amended agreement. If this works, we'll appreciate your signing the clean version and returning. Thx!

**Tommie S. Cardin**

**Butler Snow LLP**

D: (601) 985-4570 | F: (601) 985-4500

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Butler Snow\_Tommie Cardin Texas Agreement TB Sig Page 4-8-2021.pdf  
162.4kB

BRY-WIEN\_0001047

## March work description and invoice

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From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Sunday, April 18, 2021, 04:42 PM EDT

---

Tommie-

I hope you are having a good weekend. Please find attached a brief description of the work done in March, and a monthly invoice. Please let me know if this format works well for you or if you need something else.

Thanks and best, Tom



Thomas Bryan Texas Redistricting March 2021 Invoice.docx  
39.4kB

BRY-WIEN\_0001048

## July 2021 Texas Invoice

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Sunday, August 22, 2021 at 11:07 AM EDT

Tommie,

Please see our July 2021 invoice attached. My records currently show:

- 1) March fees of \$ [REDACTED] were paid
- 2) April fees of \$ [REDACTED] were paid
- 3) May fees of \$ [REDACTED] were billed on June 25 and are outstanding
- 4) June fees of \$ [REDACTED] were billed on July 16 and are outstanding

Can Karen please check and ensure we our records are aligned? Please note that the fees average less than our contracted hourly amount because I have started to leverage my lower-cost analyst bench where possible. My expectation is that monthly fees will go up going forward with more hours expended, but this will be offset to a degree with greater use of my analysts.



Have a great day Tommie and talk  
tomorrow,  
TB



Thomas Bryan Texas Redistricting July 2021 Invoice.pdf  
116.6kB

BRY-WIEN\_0001051

## June invoice

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From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Friday, July 16, 2021, 08:49 AM EDT

---

Tommie-

Look forward to talking to you shortly. Please find my June invoice attached. Thanks Tom



Thomas Bryan Texas Redistricting June 2021 Invoice.docx  
36kB



BRY-WIEN\_0001053

## September Invoice

---

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Tuesday, October 19, 2021 at 12:52 PM EDT

---

Tommie-

Please find our September invoice attached. It was a really big month, and I was fortunate to have the help of Mark and Eric throughout. The invoice also includes expenses related to my visit to Austin (the complete Otis folio is also attached). Please let me know if you have any questions.

TB



Austin Otis Hotel Expenses 9\_21 to 9\_25.pdf

551.8kB



Thomas Bryan Texas Redistricting September 2021 Invoice.pdf

190.4kB

BRY-WIEN\_0001066

## August Invoice

---

From: tom@bryangeodemo.com (tom@bryangeodemo.com)

To: tommie.cardin@butlersnow.com

Date: Thursday, September 9, 2021 at 05:45 PM EDT

---

Tommie-

Please find our August invoice attached. I think (although I could be mistaken) that the May invoice for \$[REDACTED], the June invoice for \$[REDACTED], and the July invoice for \$[REDACTED] are outstanding. Keep me honest here.

[REDACTED]

Have a good night, Tom



Thomas Bryan Texas Redistricting August 2021 Invoice.pdf  
130.7kB

BRY-WIEN\_0001080

Thomas M. Bryan  
13106 Dawnwood Terrace  
Midlothian, VA 23114  
425-466-9749  
tom@bryangeodemo.com

5-17-2021

Butler Snow LLP  
Attn: Mr. Tommie S. Cardin  
Suite 1400  
1020 Highland Colony Park  
Ridgeland, Mississippi 39157

April 2021 Invoice for Texas Redistricting Services, Via Email

Tommie-

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

I have expended [REDACTED] hours on this in April. As a procedural matter, we had agreed to a rate of [REDACTED] per hour originally, which was revised to [REDACTED] per hour on April 8, 2021. Please find a summary invoice in Appendix 2 below. Please do not hesitate to contact me with any questions or concerns.

Thank you and best regards, Tom





**Appendix 2 April 2021 Summary Invoice**

| <u>Date</u> | <u>Hours</u> | <u>Net</u>         | <u>Description</u> |
|-------------|--------------|--------------------|--------------------|
| 4/9/21      | █            | \$2,925            | █<br>█             |
| 4/11/21     | █            | \$2,250            | █                  |
| 4/14/21     | █            | \$4,163            | █<br>█<br>█<br>█   |
| 4/17/2021   | █            | \$563              | █                  |
| 4/18/2021   | █            | \$675              | █                  |
| 4/23/2021   | █            | \$338              | █                  |
| 4/24/2021   | █            | \$225              | █                  |
| 4/25/2021   | █            | \$1,013            | █                  |
| 4/26/21     | █            | \$1,463            | █<br>█             |
| 4/27/21     | █            | \$2,250            | █<br>█             |
| 4/28/21     | █            | \$3,488            | █                  |
|             | █            | <b>\$19,350.00</b> |                    |

BRY-WIEN\_0001085

Thomas M. Bryan  
13106 Dawnwood Terrace  
Midlothian, VA 23114  
425-466-9749  
tom@bryangeodemo.com

6-25-2021

Butler Snow LLP  
Attn: Mr. Tommie S. Cardin  
Suite 1400  
1020 Highland Colony Park  
Ridgeland, Mississippi 39157

May 2021 Invoice for Texas Redistricting Services, Via Email

Tommie-

[REDACTED]

I have expended [REDACTED] in May. Please find a summary invoice in Appendix 1 below. [REDACTED]

[REDACTED]

Please do not hesitate to contact me with any questions or concerns.

Thank you and best regards, Tom



BRY-WIEN\_0001087

Thomas M. Bryan  
13106 Dawnwood Terrace  
Midlothian, VA 23114  
425-466-9749  
tom@bryangeodemo.com

9-9-2021

Butler Snow LLP  
Attn: Mr. Tommie S. Cardin  
Suite 1400  
1020 Highland Colony Park  
Ridgeland, Mississippi 39157

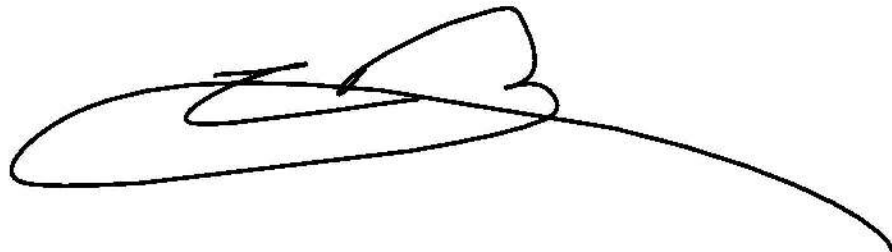
August 2021 Invoice for Texas Redistricting Services, Via Email

Tommie-

[REDACTED]

We have expended [REDACTED] hours on this in July. Please find a summary invoice in Appendix 1 below. Also note that the charges are a blended rate, now reflecting my use of lower-costs analyst where possible. This has resulted in a significant cost savings for the project. Be assured their work was under my direct supervision.

Thank you and best regards, Thomas





BRY-WIEN\_0001089



Thomas M. Bryan  
13106 Dawnwood Terrace  
Midlothian, VA 23114  
425-466-9749  
tom@bryangeodemo.com

7-16-2021

Butler Snow LLP  
Attn: Mr. Tommie S. Cardin  
Suite 1400  
1020 Highland Colony Park  
Ridgeland, Mississippi 39157

June 2021 Invoice for Texas Redistricting Services, Via Email

Tommie-

[REDACTED]

I have expended [REDACTED] hours on this in June. Please find a summary invoice in Appendix 1 below. Please do not hesitate to contact me with any questions or concerns.

Thank you and best regards, Tom

**Appendix 1 June 2021 Summary Invoice**

| <u>Date</u>  | <u>Hours</u> | <u>Net</u>      | <u>Comments</u>  |
|--------------|--------------|-----------------|------------------|
| 6/1/21       | ■            | \$563           | ■                |
| 6/3/21       | ■            | \$450           | ■<br>■           |
| 6/8/2021     | ■            | \$450           | ■                |
| 6/9/2021     | ■            | \$900           | ■                |
| 6/10/2021    | ■            | \$1,350         | ■<br>■<br>■      |
| 6/11/2021    | ■            | \$2,700         | ■<br>■<br>■<br>■ |
| 6/12/2021    | ■            | \$450           | ■<br>■           |
| 6/14/21      | ■            | \$1,575         | ■<br>■<br>■      |
| 6/15/21      | ■            | \$1,575         | ■<br>■<br>■      |
| 6/16/21      | ■            | \$1,013         | ■                |
| 6/17/21      | ■            | \$2,475         | ■<br>■           |
| 6/20/21      | ■            | \$1,688         | ■<br>■<br>■      |
| 6/23/2021    | ■            | \$900           | ■                |
| 6/25/2021    | ■            | \$1,800         | ■                |
| 6/27/2021    | ■            | \$1,575         | ■                |
| <b>Total</b> | ■            | <b>\$19,463</b> |                  |

BRY-WIEN\_0001094

## Thomas M. Bryan

3132 Briarmoor Lane  
Midlothian, VA 23113  
425-466-9749  
tom@bryangeodemo.com

4-15-2021

Butler Snow LLP  
Attn: Mr. Tommie S. Cardin  
Suite 1400  
1020 Highland Colony Park  
Ridgeland, Mississippi 39157

April 2021 Invoice for Texas Redistricting Services, Via Email

Tommie-

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

Thomas M. Bryan

March 2021 Invoice

Pg. 1

5/17/2021

[illegible]

I have expended [REDACTED] hours on this in March and expect that I will expend approximately the same amount of time on the development of this work product and a summary report in preparation for presenting to our clients in April. As a procedural matter, we had agreed to a rate of [REDACTED] per hour originally, which was revised to [REDACTED] per hour on April 8, 2021. I will honor our original rate for work done through April 8, 2021 and will apply our new rate thereafter. Please find a summary invoice in Appendix 2 below. Please do not hesitate to contact me with any questions or concerns.

Thank you and best regards, Tom

§ 87(2)(b)

**Appendix 1 2010 to 2020 Census Block Geography Correspondence Changes**

[REDACTED]

- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
  - [REDACTED]
  - [REDACTED]
- [REDACTED]
  - [REDACTED]

- [REDACTED]
  - [REDACTED]

- [REDACTED]
  - [REDACTED]



BRY-WIEN\_0001098



Thomas M. Bryan

13106 Dawnwood Terrace

Midlothian, VA 23114

425-466-9749

tom@bryangeodemo.com

October 19, 2021

Butler Snow LLP

Attn: Mr. Tommie S. Cardin

Suite 1400

1020 Highland Colony Park

Ridgeland, MS 39157

September 2021 Invoice for Texas Redistricting Services, via Email

Tommie,

[REDACTED]  
[REDACTED] For the month of September, there were two categories of fees: Hours Expended and Travel Expenses for Austin.

Hours Expended

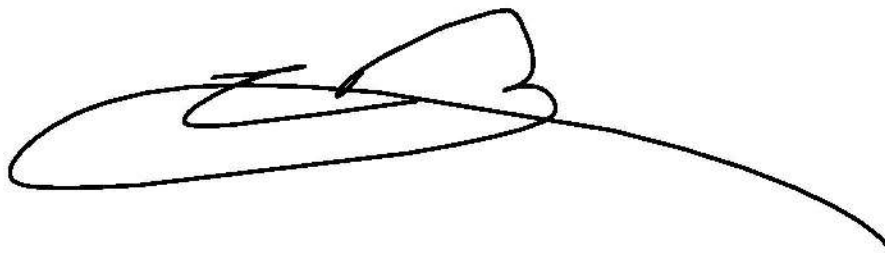
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Travel Expenses for Austin

I am including travel expenses related to my trip to Austin from September 21-25. The first expense is my flight. After consulting with you, I understood travel rules do not permit first class travel. However, in order to work while flying, it is a virtual requirement for me. I booked my first class flight for \$1,140.40, and simultaneously priced the equivalent coach seat at \$641.40. This is the amount I am submitting my invoice for, and I am paying the difference myself. In addition to this expense, I am submitting an invoice for my stay at the Otis Hotel for four nights, which included two meals. Those are the only meals I am submitting an invoice for. The total of the Otis Hotel folio is \$1,695.01. The total travel invoice amount I am submitting is \$2,336.41.

The total of the billable hours and fees and travel expenses is \$119,386.41, resulting from \$117,050.00 in hours and fees (Appendix A) and \$2,336.41 in travel expenses (Appendix B).

Thank you and best regards,



Thomas M. Bryan



|              |      |                  |  |
|--------------|------|------------------|--|
| 9/19/21      | ████ | \$3,925.00       | ████████████████████<br>████████████████████.  |
| 9/20/21      | ████ | \$4,412.50       | ████████████████████<br>████████████████████<br>████████████████████   |
| 9/21/21      | ████ | \$3,300.00       | ████████████████████   |
| 9/22/21      | ████ | \$7,637.50       | ████████████████████<br>████████████████████   |
| 9/23/21      | ████ | \$7,387.50       | ████████████████████<br>████████████████████<br>████████████████████   |
| 9/24/21      | ████ | \$6,287.50       | ████████████████████<br>████████████████████<br>████████████████████   |
| 9/25/21      | ████ | \$3,037.50       | ████████████████████   |
| 9/26/21      | ████ | \$2,137.50       | ████████████████████   |
| 9/27/21      | ████ | \$5,262.50       | ████████████████████<br>████████████████████   |
| 9/28/21      | ████ | \$4,837.50       | ████████████████████<br>████████████████████   |
| 9/29/21      | ████ | \$5,037.50       | ████████████████████<br>████████████████████   |
| 9/30/21      | ████ | \$7,550.00       | ████████████████████<br>████████████████████<br>████████████████████<br>████████████████████<br>████████████████████<br>████████████████████ |
| <b>Total</b> | ████ | <b>\$117,050</b> |  |

## Appendix B Travel Expenses

## Charged airline fee

**Express Checkout**

Book Confidently Now with No-Charge Fees Later  
Book your next trip now and enjoy more peace of mind with no change fees. Excludes Basic Economy fares that depart after December 31, 2021.

**Outbound**  
Change Flight  
RIC → AUS  
Tue, Sep 21  
1:40pm - 5:19pm  
1 stop, 49 min  
Rehoboth Beach

**Return**  
Change Flight  
AUS → RIC  
Sat, Sep 25  
10:45am - 4:26pm  
1 stop, 49 min  
Rehoboth Beach

**Trip Total**  
1 Passenger  
Flights \$553.48  
Taxes, Fees & Charges \$87.92  
Amount Due **\$641.40 USD**

## Actual airline fee

Acrobat Reader DC (32-bit)

**DELTA**

Date of Purchase: Sep 15, 2021

**Flight Receipt for Richmond, VA to Austin, TX**

**PASSENGER INFORMATION**

THOMAS M BRYAN  
SkyMiles Number: [REDACTED]

Confirmation Number: HBD5T4  
Ticket Number: 0062474387706

**FLIGHT INFORMATION**

| Date and Flight                  | Status | Class | Seat/Cabin |
|----------------------------------|--------|-------|------------|
| RIC→ATL<br>Tue 21Sep2021 DL 2257 | OPEN   | I     | 2C         |
| ATL→AUS<br>Tue 21Sep2021 DL 1468 | OPEN   | I     | 1C         |
| AUS→ATL<br>Sat 25Sep2021 DL 2443 | OPEN   | Z     | 2D         |
| ATL→RIC<br>Sat 25Sep2021 DL 1743 | OPEN   | Z     | 2C         |

**DETAILED CHARGES**

**Air Transportation Charges**  
Base Fare: \$1,018.60 USD

**Taxes, Fees & Charges:**

|  |             |
|--|-------------|
| United States - September 11th Security Fee (Passenger Civil Aviation Security Service Fee) (AY) | \$11.20 USD |
| United States - Transportation Tax (US)  | \$76.40 USD |
| United States - Passenger Facility Charge (XF)   | \$18.00 USD |
| United States - Flight Segment Tax (ZP)  | \$17.20 USD |

**Total Price:** **\$1,141.40 USD**

Paid with American Express \*\*\*\*\* [REDACTED]

**Otis Hotel Charges**

ie Acrobat Reader DC (32-bit)

EXPENSE SUMMARY REPORT

Currency: USD

| Date       | Room Rev | Food & Bev | Parking | Other | Total  | Payment |
|------------|----------|------------|---------|-------|--------|---------|
| 09-21-2021 | 263.00   | 0.00       | 0.00    | 46.32 | 309.32 | 0.00    |
| 09-22-2021 | 263.00   | 0.00       | 0.00    | 46.32 | 309.32 | 0.00    |

Continued on the next page

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The Otis Hotel, Autograph Collection  
1901 San Antonio Street  
Austin, TX 78705

Tel: 512-473-8908

Tom Bryan  
[REDACTED]  
United States Of America

Page Number : 3  
Guest Number : 61953  
Folio ID : A  
Arrive Date : 21-SEP-21 18:10  
Depart Date : 25-SEP-21 08:53  
No. Of Guest : 1  
Room Number : 1008  
Marriott Bonvoy Number : [REDACTED]

| Date         | Room Rev       | Food & Bev   | Parking     | Other         | Total          | Payment         |
|--------------|----------------|--------------|-------------|---------------|----------------|-----------------|
| 09-23-2021   | 322.00         | 26.00        | 0.00        | 74.72         | 422.72         | 0.00            |
| 09-24-2021   | 526.00         | 0.00         | 0.00        | 82.65         | 618.65         | -1041.36        |
| 09-25-2021   | 0.00           | 27.00        | 0.00        | 8.00          | 35.00          | -653.65         |
| <b>Total</b> | <b>1374.00</b> | <b>53.00</b> | <b>0.00</b> | <b>268.01</b> | <b>1695.01</b> | <b>-1695.01</b> |

BRY-WIEN\_0001104

Thomas M. Bryan  
13106 Dawnwood Terrace  
Midlothian, VA 23114  
425-466-9749  
tom@bryangeodemo.com

8-22-2021

Butler Snow LLP  
Attn: Mr. Tommie S. Cardin  
Suite 1400  
1020 Highland Colony Park  
Ridgeland, Mississippi 39157

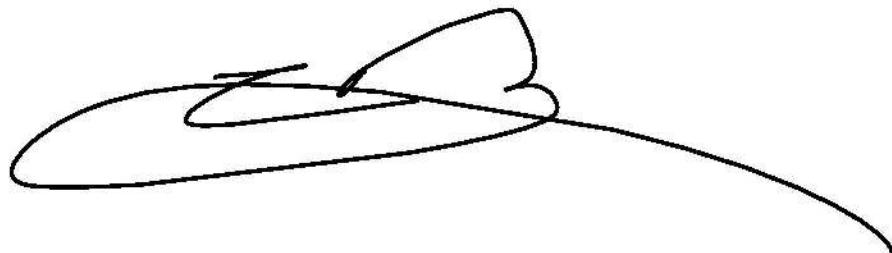
July 2021 Invoice for Texas Redistricting Services, Via Email

Tommie-

[REDACTED]

We have expended [REDACTED] hours on this in July. Please find a summary invoice in Appendix 1 below. Also note that the charges are a blended rate, now reflecting my use of lower-costs analyst where possible. Be assured their work was under my direct supervision.

Thank you and best regards, Thomas



| <u>Date</u>  | <u>Total Hours</u> | <u>Total Fees</u>  | <u>Description</u>         |
|--------------|--------------------|--------------------|----------------------------|
| 7/20/21      | █                  | \$2,387.50         | █<br>█<br>█<br>█<br>█      |
| 7/21/21      | █                  | \$4,237.50         | █<br>█<br>█<br>█<br>█<br>█ |
| 7/22/21      | █                  | \$3,125.00         | █<br>█                     |
| 7/23/21      | █                  | \$2,475.00         | █<br>█<br>█                |
| 7/24/21      | █                  | \$1,250.00         | █                          |
| 7/30/21      | █                  | \$3,587.50         | █<br>█<br>█                |
| 7/31/21      | █                  | \$3,125.00         | █<br>█                     |
| <b>Total</b> | █                  | <b>\$20,187.50</b> |                            |



BRY-WIEN\_0001106

Thomas M. Bryan  
13106 Dawnwood Terrace  
Midlothian, VA 23114  
425-466-9749  
tom@bryangeodemo.com

October 27, 2021

Butler Snow LLP  
Attn: Mr. Tommie S. Cardin  
Suite 1400  
1020 Highland Colony Park  
Ridgeland, MS 39157

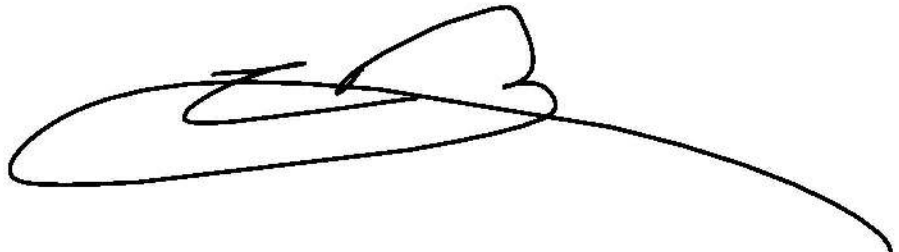
October 2021 Invoice for Texas Redistricting Services, via Email

Tommie,

[REDACTED]  
[REDACTED] . [REDACTED]  
[REDACTED] [REDACTED]

[REDACTED] We ended the month with [REDACTED] hours and a total fee of \$32,388, reflecting a blended hourly rate of [REDACTED] per hour. Please find a summary in Appendix A, below.

Thank you and best regards,



Thomas M. Bryan

